**GOAL 1 - PROFESSIONAL DEVELOPMENT**

**STATE OBJECTIVE:**

**INCREASE THE ACCESSIBILITY AND UTILIZATION OF ONLINE OR VIRTUAL PROFESSIONAL DEVELOPMENT TOOLS, RESOURCES AND OPPORTUNITIES TO ENABLE MEMBER SUCCESS.**

**State Strategy 1: Expand availability of virtual professional development programming to reach additional MdSNA members.**

***Chapter Strategy 1: Identify available programming that supports chapter membership needs.***

*Plan to identify available programming:*

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*List how chapter training resources were identified (survey, association meeting, etc.):*

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***Chapter Strategy 2: Determine members’ ability to access online resources.***

*List methods for determining online access for local chapter (minimum 2):*

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***Chapter Strategy 3: Chapter’s Choice***

*Explain strategy and plan to implement. Communicate strategy to MdSNA.*

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**State Strategy 2: Provide virtual training, innovative ideas, best practices and resources to assist MdSNA members to sustain nutrition programs during Covid-19.**

***Chapter Strategy 1: Promote virtual training and resources to members specific to Covid-19.***

*Describe plan to promote virtual training and resources to local members.*

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*Explain how chapter strategy was achieved. Provide examples of training, delivery and numbers of members who participated.*

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***Chapter Strategy 2: Provide resources for innovative ideas and best practices specific to Covid-19 pandemic for local members.***

*Explain how chapter strategy was achieved and information was shared with membership.*

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***Chapter Strategy 3: Chapter’s Choice***

*Explain strategy and plan to implement. Communicate strategy to MdSNA.*

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**State Strategy 3: Establish a professional development plan for MdSNA virtual meetings.**

***Chapter Strategy 1: Provide resources for online meeting platform to local association.***

*Describe plan to promote online training tools to local members.*

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*Explain how chapter strategy was achieved. Provide examples of training, delivery and numbers of members who participated.*

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***Chapter Strategy 2: Provide format for chapter virtual meetings.***

*Explain how chapter strategy was achieved and information was shared with membership.*

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***Chapter Strategy 3: Chapter’s Choice***

*Explain strategy and plan to implement. Communicate strategy to MdSNA.*

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**State Strategy 4: Incorporate relevant technologies and platforms to maximize delivery of professional development content to MdSNA members.**

***Chapter Strategy 1: Identify technologies that maximize participation.***

*Promote SNA online training tools and webinars to local association. Describe plan.*

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*Explain how chapter strategy was achieved. Provide examples of training, delivery and numbers of members who participated.*

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***Chapter Strategy 2: Incorporate SNA and partner online training tools and webinars in chapter plan.***

*Explain how chapter strategy was achieved.*

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***Chapter Strategy 3: Chapter’s Choice***

*Explain strategy and plan to implement. Communicate strategy to MdSNA.*

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**State Strategy 5: Encourage MdSNA members to actively participate in professional development opportunities.**

Advocate SNA Certificate program to members who do not meet SNS academic requirements to enhance knowledge and/or prepare for future career advancement.

Promote the School Nutrition Specialist (SNS) Credentialing program and provide opportunities for members to prepare for the exam.

Continue to offer scholarships for examination fees.

Offer SNS exam at annual state convention.

***Chapter Strategy 1: Promote SNA Certificate and SNS Credentialing program to chapter members.***

*Describe plan.*

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*Explain how chapter strategy was achieved. Provide examples.*

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***Chapter Strategy 2: Coordinate in-person or virtual study groups for members.***

*Describe plan.*

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*Explain how chapter strategy was achieved. Provide examples.*

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***Chapter Strategy 3: Chapter’s choice.***

*Describe plan.*

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*Explain how chapter strategy was achieved. Provide examples.*

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**GOAL 2 – ADVOCACY AND PUBLIC IMAGE**

**STATE OBJECTIVE:**

**TO INCREASE THE EFFORTS TO ENHANCE THE PUBLIC’S IMAGE OF SCHOOL NUTRITION PROFESSIONALS AND PROGRAMS.**

**State Strategy 1: Increase strategic partnerships with organizations in support of feeding children.**

Encourage Congress to study school lunch participation and develop strategies to address
participation impacts of Covid-19.

Monitor and communicate emerging public policy issues that could negatively impact
 school nutrition programs.

***Chapter Strategy 1: Discuss the SNA Position Paper at chapter meeting utilizing SNA Talking Points provided by MdSNA.***

*Date strategy achieved. Submit copy of agenda with report.*

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***Chapter Strategy 2: Advocate issues addressed in SNA Position Paper.***

* *Communicate congressman and/or senators.*
* *Convey information to state officials.*

*Explain how strategy was accomplished, providing examples.*

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***Chapter Strategy 3: Send 1-2 members of local association to participate in MdSNA Legislative Action Conference. Information will be provided by MdSNA.***

*List members who attended conference.*

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**State Strategy 2: Strengthen the capacity of state officers to carry out state and local advocacy
through development of new tools and training.**Create a database of identified state advocacy champions.

Collect and share successful advocacy stories for members to utilize in their

 advocacy work.

***Chapter Strategy 1: Provide testimonial and/or information to MdSNA to be included in state association response to appropriate entities.***

*Provide copy of testimonial and/or information sent to MdSNA.*

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***Chapter Strategy 2: Provide chapter member names for advocacy champions.***

*Communicate potential champions to MdSNA.*

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**GOAL 3 – MEMBERSHIP AND COMMUNITY**

**STATE OBJECTIVE:**

**TO MAINTAIN MEMBERSHIP AMONG ALL CATEGORIES.**

**State Strategy 1: Maintain level of state membership.**

Advocate for +1 membership and School Districts memberships via *Serving Spoon.*

Provide support to Chapters to expand school district membership.

***Chapter Strategy 1: Discuss strategies to maintain/increase membership within the local association.***

*Explain how strategy was accomplished, providing examples.*

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***Chapter Strategy 2: Provide chapter resources to encourage district membership.***

*Explain how strategy was accomplished, providing examples.*

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***Chapter Strategy 3: Chapter’s Choice***

*Explain strategy and plan to implement. Communicate strategy to MdSNA.*

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**State Strategy 2: Utilize expertise and knowledge of Industry Chair and Chair Elect to identify
 challenges and trends in industry and gather input for educational sessions.**

***Chapter Strategy 1: Collaborate with Industry Chair / members for input on educational sessions.***

*Explain how strategy was accomplished, providing examples.*

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***Chapter Strategy 2: Collaborate with Food and Nutrition Director and/or Supervisor to identify trends for education sessions.***

*Explain how strategy was accomplished, providing examples.*

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***Chapter Strategy 3: Chapter’s Choice***

*Explain strategy and plan to implement. Communicate strategy to MdSNA.*

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**State Strategy 3: Build capacity of MdSNA for stronger governance and management practices.**

 Develop opportunities for governance and association management training for chapter

 leaders in diversity and equity, crisis leadership, association management and next generation leaders.

 Provide coaching to chapter leaders in addressing governance challenges in light of

 Covid-19 and its negative impact on associations.

***Chapter Strategy 1: Provide resources via MdSNA and SNA website for training to county members on governance and management.***

*List resources used and how chapter plans to incorporate.*

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***Chapter Strategy 2: Incorporate opportunities for training in diversity and equity, crisis leadership and association management.***

*Explain how strategy was accomplished, providing examples.*

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***Chapter Strategy 3: Address governance challenges in light of Covid-19 for chapters.***

*Communicate strategy to MdSNA.*

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**GOAL 4 – GOVERNANCE AND OPERATIONS**

**STATE OBJECTIVE:**

**ENHANCE MDSNA PROCESSES AND PRACTICES TO CONTRIBUTE TO A SUSTAINABLE, STRONG BUSINESS MODEL AND OPTIMIZE FUNDING AND RESOURCES TO HIGH**

**PRIORITIES OF MDSNA STRATEGIC PLAN.**

**State Strategy 1: Expand MdSNA digital transformation efforts to implement changes to tech**

**infrastructure and operations to ensure they align with strategic plan and long term operational needs.**

Update systems and processes related to member management platform with focus

On customer experience and user efficiencies.

***Chapter Strategy 1: Establish digital communication process for chapter board and members.***

*Please explain what your chapter did and your results.*

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***Chapter Strategy 2: Hold regularly scheduled meetings with chapter officers virtually.***

*Provide meetings dates and copy of 1 attendance roster.*

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***Chapter Strategy 3: Chapter’s Choice***

*Explain strategy and plan to implement. Communicate strategy to MdSNA.*

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**State Strategy 2: Assure sufficient resources are allocated to programs of high value to members.**

Engage in review and reallocation of financial resources to assure long-term sustainability

of MdSNA.

Identify and develop additional funding opportunities for MdSNA.

***Chapter Strategy 1: Review current budget for chapter and determine economic sustainability.***

*Please explain what your chapter did and your results.*

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***Chapter Strategy 2: Survey chapter members for funding opportunities.***

*Explain strategy and plan to implement. Communicate strategy to MdSNA.*

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